

We offer

HR Recruitment Solutions

- ◆ Recruitment Process Outsourcing (RPO)
- ◆ Campus to Corporate (C2C) Program
- ◆ Career alignment process

Corporate Recruitments

- ◆ Individual Trainings
- ◆ AU Diploma Courses
- ◆ Non-Diploma Courses

Corporate Trainings

- ◆ Inductions, ELTP for corporate New Hires
- ◆ Multiple Technology & Product Training
- ◆ Programs for Experienced Professionals



School of IT Education Private Limited
Plot # 15/1, Sector-3, HUDA Techno Enclave Opp. Mindspace Raheja IT Park
Madhapur, Hyderabad, India - 500 081 Phones: +91 40 2001 4001, 6457 6565, 6458 6565
email: scat@theitschool.org



Your student will stand apart
with the

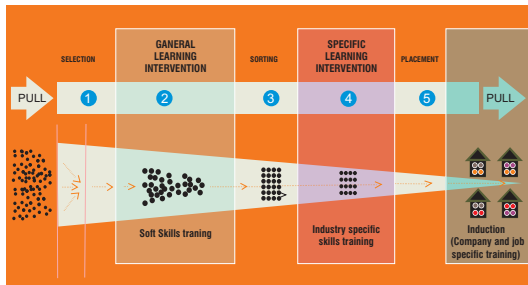
SCAT 
SITE's Career Alignment Tools
edge.

Introducing
SITE's Career Alignment Tools

Employability Enhancement Initiative through Academic to Corporate Transition Tools

- ◆ Most college students in India are not aware of their true career potential, hence are confused about their goals.
- ◆ Our EEI, works towards motivating them towards understanding career objectives and realizing their true potential.

Employability Preparedness



SITE's Employability Enhancement Initiative has the edge over others because it

- ◆ Assesses & makes students aware of their skill levels
- ◆ Trains graduating students every year to make them employable in many industry and business segments
- ◆ Does not interfere with whatever course the student is currently studying
- ◆ Is based on performance through learning
- ◆ Enhances job performance at today's workplaces

The SITE Approach to Employability Enhancement The different phases

Phase 1 Assessment and counseling (SCAT)	Phase 2 GAP analysis and bridging
Phase 3 Final assessment	Phase 4 Placement
Phase 5 Induction	

Students today are faced with a plethora of career options. In order to empower students with cutting-edge advantages that will help them beat competition and stay ahead of the pack, SITE presents unique and efficient student-centric programs.

Our programs work towards providing holistic solutions that benefit not just the employee but the employer as well. With our innovative initiatives we create project-ready resources for companies, thereby increasing the overall pool of employable persons.



What is SCAT?

Site's Career Alignment Tools is a simple 15-minute online test, that helps students assess their strengths and weaknesses and aligns them towards a career that suits them best.

Benefits of SCAT

Very often, a student is faced with the challenging task of deciding what career to choose. Confusion or lack of proper guidance may lead him to choose a career that may completely contradict his inherent talents. SCAT is designed to help a student tide over this issue.

For the students, it will:

- ◆ Create awareness of their inherent motivations, preferences, aspirations and aptitude
- ◆ Guide the student to enroll in the appropriate job oriented training programmes
- ◆ Enable students to make considered and educated career choices

Phase 1 - Assessment and Counseling

- ◆ This test is based on the Motivational Appraisal of Personal Potential (MAPP) and aptitude assessments. Motivational Appraisal test consists of 71 triads of three statements.
- ◆ The test report offers detailed information about student's motivations toward work and career areas.

Student centric focus

World-class solutions

Economic viability

End-to-end solutions



A reliable benchmark for millions

The SCAT assessment model has gone through extensive validation and reliability studies by people around the globe

- ◆ More than 6 million people have benefited from this assessment
- ◆ Validated by International Assessment Network Inc.
- ◆ SITE has offered its assessment services to 10,000 candidates in the last one year alone

Align
yourself
now

How is your
institution
going to benefit
from SCAT?

With the help of an
effective tool like
SCAT, you can

- ◆ Create a database with categories of students according to their motivations and aptitudes
- ◆ Identify student-wise specific areas of training required
- ◆ Group students under their identified top vocational segments

Register now at

www.theitschool.org/scat

or

Email us at

scat@theitschool.org

or

Walk in to our office.

Align yourself now!

Often, you select an industry, involuntarily. Reasons could be -

- ◆ Campus Selection
- ◆ Hurry to have a job over a career
- ◆ Higher salary offered by a particular industry
- ◆ Greater availability of jobs in a particular industry
- ◆ Peer pressure

If any of the above is true, then it's quite likely that you may regret your decision later in life. **Time, money and job satisfaction** - your career should give you all three. Isn't it?

Some fundamental questions you must ask yourself

Do you know what you are good at?

Do you know, what you aspire to be?

If you have answers to these questions, then :

Are you aligned? Are you sure about it?

Are you ensured of time, money and job satisfaction with your choice?

If the answer is NO, then stop compromising yourself with the offer you have.

Align yourself now!

Doing the right thing at the right time, may help you avoid many troubles at a later stage in your career.

Can we help you? Yes, we can.

You could be an employer seeking trained, quality human resources for your organization; you could be an employee at the crossroads of your career looking to change; you could be a fresh graduate, not quite decided in which direction to head.

Whatever be your requirement, we at SITE work towards providing you with holistic solutions.

SITE has the expertise, the skill and the commitment to meet the highest and the most varied expectations.

What is SCAT?

This is a simple 15-minute online psychometric assessment that can turn your life around. It assesses your strengths and weaknesses and generates a detailed report suggesting the type of careers that suit you best.

There may be times when your career path may seem uncertain to you and you are unsure about what your next step should be.

Site's Career Alignment Tools have been formulated keeping you in mind and are based on the Motivational Appraisal of Personal Potential (MAPP).

This successful assessment tool has been validated by more than 6 million people worldwide. All you have to do is refer to the test report and you will be better equipped to make a career choice.

At anytime in your career, SCAT is indeed an asset.

SCAT is priced at \$19.95 but will be available to you for a limited period at Rs. 225/-.

To take this test, register now at
www.theitschool.org/scat or
Email us at **scat@theitschool.org** or
Walk in to our office

